

Summer Edition



**Together,
we are better**



**bluestones medical
complex care**



Welcome to this edition of 'Together, we are better',
Summer edition.

This quarter we have carried on with our popular workshops to help shape and develop our young people into independent adults. With help from our new e-learning platform, we have developed extra learning resources for our young people and staff to aid in their role and provide help.

We also have been innovating the traditional 'Support Worker' role to make it more personalised to the young person and so we can find the magic in our staff.

This quarter, we have a new Marvellous Marvel, which we are proud to showcase, along with promoting our brilliant benefits on offer.



A word from our MD

"This quarter has been marked by several exciting milestones and initiatives strengthening our commitment to supporting the young individuals in our care.



Our annual Sports Day was a great success. Our young people showcased their athletic abilities and teamwork in a spirit of friendly competition. The day provided them a wonderful opportunity to develop their physical skills, build camaraderie, and experience the thrill of personal achievement. I thoroughly enjoyed watching those who came to enjoy themselves. You all deserved a great day, and the Impact and Wellbeing Team certainly delivered this.

We are thrilled to introduce our new 'Champions of Care' program, a platform that celebrates the exceptional contributions of our staff members. These Champions, who embody our core values, serve as beacons of inspiration for their colleagues and as motivators for our young people to strive for excellence.

The opening of our new Supported Living Service, Rose House, marks an essential step in our efforts to foster independence among our young people. Providing a nurturing, semi-independent living environment empowers them to develop crucial life skills and transition towards a more autonomous future.

Finally, the launch of our comprehensive Life and Social Skills Resource book has been a valuable resource, equipping our young people with the practical knowledge and tools they need to navigate the challenges of daily life. This initiative underscores our commitment to holistic development, ensuring our young people are prepared to thrive in their personal and professional endeavours.

Looking forward, our mission remains unchanged – to create an environment where our young people and workforce can grow, flourish, and realise their full potential. I'm excited to update you on our educational and well-being programs next quarter."

Darren Logue

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Company News



Paving the way for success : Become a Champion

With our new team structure, we are saying goodbye to the traditional support worker role and saying hello to our new Champions of Care. The Champion of Care model represents a positive shift in our approach to supporting young people in residential services. Moving beyond the traditional support worker role, Champions of Care are empowered leaders who spearhead critical aspects of care within the SEED Care Model framework.

Each Champion focuses on one or more key areas such as income, education, health, employment and activities. By leveraging their unique strengths and 'Magic', they provide tailored support that goes beyond basic safety, actively empowering young people to thrive and reach their full potential.

Income &
Finance

Education &
Employment

Health, Oral &
Social Care

Activities

Company News



This new structure allows staff to make meaningful, positive changes guided by our SEED framework. Champions develop and implement innovative strategies, harnessing their specialised experience and skills to address individual needs more effectively.

The transition to this model signifies our commitment to doing more for the young people in our care. It recognises that each staff member brings valuable expertise and empowers them to use it proactively. By focusing on specific aspects of care, Champions can dive deeper into their areas of expertise, providing more comprehensive and targeted support.

Ultimately, the Champion of Care structure aims to create a more dynamic, responsive and empowering environment for both staff and young people, encouraging growth, independence and success.

Social
Relationships

Independence
& Guidance

Identity &
Keeping Safe

Key Worker

Company News



Our Houses

Welcome to Rose House

We're excited to announce the opening of Rose House, our first Supported Living Accommodation!

Our dedicated mobilisation team have been working hard to prepare Rose House for its first resident, a remarkable young woman, who has made incredible progress. Starting in our residential home with a 3-to-1 support, she has now achieved semi-independent living, secured a part-time job and is pursuing qualifications.

This transition showcases the effectiveness of our SEED framework, which focuses on developing crucial life skills and gradually increasing independence. We're so so proud of her achievements and the positive impact our approach has had on her life.



Company News

ED&I



Within each 'Together, we are better' edition, we try to educate and give away a free course or quiz.

This edition you can complete our free ED&I course that focuses on diversity within social care recruitment. Learn how to navigate inclusive hiring practices in this vital sector.

Complete the course to earn a certificate and expand your knowledge on this important topic. Take advantage of this opportunity to enhance your professional skills in ED&I.

What does ED&I stand for?

- Equality, Diversity & Identity
- Equality, Diversity & Individuality
- Equality, Diversity & Inclusion



Impact & Wellbeing



What's been going on?

Recently we laced up our running shoes for equality and inclusion! Our Impact and Wellbeing team joined forces with our amazing young people and staff for the Pride Fun Run.

We seized the opportunity to bring our houses together through engaging activities and workshops promoting togetherness. The Pride Fun Run was the perfect finale, allowing us to celebrate our diversity and shared values in a joyful, active way..... with an added benefit of burning off those cupcake calories.

Well done to everyone that took part and got involved!



Find our
workshop
round up and
resources
here



Our recent workshops, "Cheshire Youth Commission" and "Sex, Lies and Love," addressed crucial topics for young people. These sessions covered healthy relationships, sexual harassment, online safety, pornography, exploitation, and consent. Through presentations, discussions and interactive activities, people gained valuable insights into recognising and preventing harmful behaviors, understanding legal consequences and promoting respectful relationships. The workshops emphasised the impact of social media and why it's important to report abuse.

We have much more information and extra learning materials on all of our workshops. Scan or click the QR code to read more about our workshops and access extra resources.

Impact & Wellbeing



Our Impact and Wellbeing team knocked it out of the park with our first annual Sports Day 2024!

What a turnout! Young people and staff came together for a day of friendly competition and team building. The whole day was jam packed with events, races and no athlete can perform on an empty stomach, so we kept everyone fueled up with a spread of burgers, hot dogs, ice cream and refreshing drinks throughout the day.

The teams started by tackling our challenging assault and obstacle courses, racing against the clock. But that was just the warm-up! The real excitement kicked in with classic events like tug of war, sack races and the ever-tricky egg and spoon race. The competitive spirit was on full display, with everyone chipping in to make the day, with a guest appearance from Marvin, to our young people helping organise the events and even making the team t-shirts for everyone to wear.

A huge shoutout to all participants. Your enthusiasm made this event truly special. Congratulations to our prize winners, and a big thank you to everyone who joined in the fun.

Sports Day 2024



Impact & Wellbeing



TOGETHER, WE ARE BETTER

Congratulations to **Jodie Done**

Please join us in congratulating our Marvellous Marvel, Jodie Done of this quarter, who has really thrived within her role as Key Worker at Daisy House. Jodie has been a fantastic asset to her team and her colleagues have voted for her expressing “Jodie has and continues to work tirelessly for our young person.”



She is the strongest advocate and always looks for the positives in all situations to try to help the young person overcome challenging times and praises her with life’s little wins. She helped drive forward much needed health appointments and worked in collaboration with health professionals to ensure the young person’s voice was heard and has helped with the recognition of health needs being met.”

Jodie is a great role model, not only to our young person, but also to the team as she is such a positive and bubbly person to be around, who has made it easy to build positive relationships with. She has been very keen to learn and has gone above and beyond in completing any tasks that have been set for her and by her house manager who appreciates her on the team.

Jodie’s commitment and attentiveness has not gone unnoticed and we want to express how proud we are to honor this award to her. If you see Jodie around, don’t hesitate to say hello and congratulate her on this achievement.

We highly value all of our Marvels and encourage them to come to work each day to achieve the 4 C’s. We are proud of each one of them that works hard to change the lives of our young people.

Communication

Collaboration

Cooperation

Celebration



TOGETHER, WE ARE BETTER



At the heart of what we do, lies our incredible staff. We understand the significance of your roles and strive to provide a comprehensive range of benefits that support both your professional growth and personal well-being. One standout offering we're proud to highlight is Medicash, a valuable resource designed to prioritise your health and that of your loved ones.

With Medicash, you gain access to a wide array of healthcare services, from dental appointments and physiotherapy sessions to emergency treatment for family members. We believe that by investing in your overall well-being, you can better serve our mission of making a profound impact on the lives of those in our care.

This benefit underscores our commitment to cultivating a supportive environment where you can thrive both personally and professionally. If you'd like to learn more about Medicash or explore other available benefits, please don't hesitate to reach out to your managers. Your well-being is our priority.



Up to £1,000 referral bonus



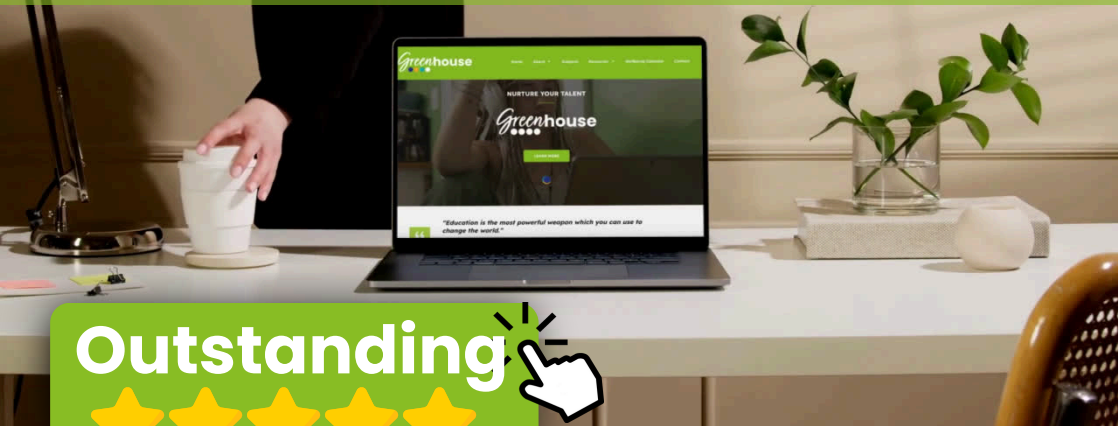
Funded qualifications and apprenticeships



Solo placements



TOGETHER, WE ARE OUTSTANDING



Outstanding



To continue on our journey to outstanding and with utilising Our Greenhouse, we have now created an innovative staff toolkit to empower our team, particularly our new champions of care. This comprehensive resource hub is designed to enhance understanding and performance across all roles within our organisation.

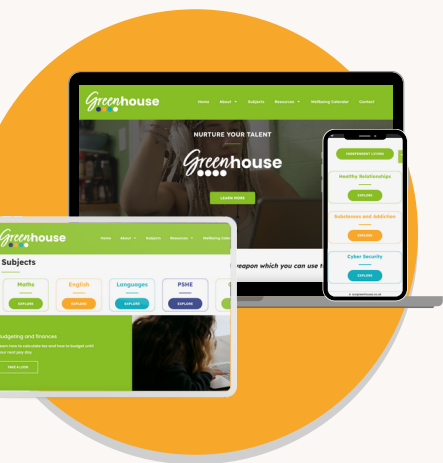
The platform and the customised toolkit offers a wealth of information and resources tailored to each role, providing valuable insights and practical support. It's particularly useful for staff seeking to improve the lives of young people in our care by gaining a better understanding on what is required with them and support that is on offer.

There are many different policies and procedures to follow in the care industry and with Our Greenhouse, staff can understand the rationale behind what's needed to follow, offering ideas and best practices for implementation.

Learn, educate, develop

Additionally, the toolkit includes a variety of training courses covering crucial topics such as safeguarding, Adverse Childhood Experiences (ACEs), and SEED, among others. This ensures our staff have access to up-to-date, relevant training materials.

By investing in Our Greenhouse, we're demonstrating our commitment to continuous staff development and providing the best possible care. This resource will evolve with our organisation, ensuring our team always has the tools they need to excel in their roles.



WHAT'S TO COME



In the coming months, we're excited to unveil new initiatives. After considerable effort, we're proud to announce the upcoming launch of our Life and Social Skills Resource Book. This comprehensive guide is designed to equip young people with essential knowledge for developing into adulthood, covering crucial topics such as budgeting, household management, shopping and maintaining a healthy lifestyle.

What sets this book apart is its interactive approach. It's filled with engaging activities that encourages children to actively participate in their learning journey. From practical budgeting exercises to creative problem-solving scenarios, the book offers diverse ways for young people to discover and apply new skills. This hands on approach ensures that the information isn't just read, but experienced and utilised.

We've seamlessly integrated the book with Our Greenhouse, our online learning platform. This connection provides a range of supplementary materials, including videos, quizzes and additional resources that complement the book's content. The synergy between the physical book and digital resources creates a rich, multi-faceted learning experience. The positive reception to this project has been overwhelming, motivating us to begin work on an 'Independent Living' book as well. We're confident that this innovative approach to life skills education will make a significant impact on young people's preparedness for adulthood.

We're also thrilled to welcome a new team member - a former children's residential resident. Having successfully transitioned to independent living, she brings a unique perspective and a passion for social care. Her firsthand experience will be invaluable as she begins her journey with us, gaining work experience and contributing to our mission of supporting young people.

When we spoke to her, she said...

"Working for Bluestones has really helped me have a feel for what real employment is like. Whilst working in the office, I've already been able to gain some skills; organising events and workshops, building up my confidence more, being more creative (write-ups, project book, posters) and communicating better with my colleagues. I enjoy being a part of the Impact and Wellbeing team and very grateful for my role."

These developments reflect our ongoing commitment to empowering youth and providing practical resources for their journey into adulthood.

Useful Links

Find useful links here

Scan or click on the QR codes for more info.



SEED - Welsh



SEED - English

Read more about our SEED model and how we are changing young people's lives with this framework.



Our Greenhouse

Take a look at information, guidelines and contacts all around healthy relationships, boundaries and coercive behaviour. Use our resources and lessons to educate and have better conversations.



Be The Change

Be the change! Take a look at some of our lessons around how, we as a team, can look at the world in a different way and ways in which we can be more responsible.

Summer Edition

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